



MADANAPALLE INSTITUTE OF TECHNOLOGY & SCIENCE

(UGC-AUTONOMOUS INSTITUTION)

Affiliated to JNTUA, Ananthapuramu & Approved by AICTE, New Delhi
NAAC Accredited with A+ Grade, NIRF India Rankings 2024 - Band: 201-300 (Engg.)
NBA Accredited - B.Tech. (CIVIL, CSE, ECE, EEE, MECH,CST), MBA & MCA




10 REDUCED
INEQUALITIES



10.6 Measures against discrimination

Metric	Parameter
10.6.5	Diversity, Equity & Inclusion- Human Rights

	MADANAPALLE INSTITUTE OF TECHNOLOGY & SCIENCE		
	SOP FOR ACCESSIBILITY & EQUITY		
	Issue No : 01	Revision No: 00	Doc. No: EOMS-MITS/SOP/64
	Issue Date: 01/06/2023	Revision Date: 00/00/0000	Page 1 of 1


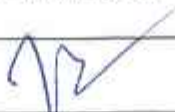
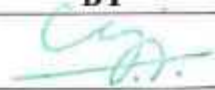
Objective: To elaborate the procedure for Accessibility & Equity

Responsibility:

- Management of MITS
- Alumini of MITS

Procedure:

- Accessibility & Equity - Education for all The institution strives to contribute to the development of the nation and economic mobility by contributing towards the achievement of Accessibility & equity in education through the provision of educational opportunities to all aspiring youth to excel in life.
- There is a well-structured admission policy that practices fairness and inclusion catering to the diverse needs of the students.
- The institution nurtures young adults from all the Regions of Andhra Pradesh representing diverse ethnic, social, cultural and economic backgrounds.
- During the last five academic years, among of total students admitted were women and of students belonged to socially and economically disadvantaged sections are be given preference % quota as per rules of Government of Andhra Pradesh.
- The institution has developed a systematic approach and strategy to provide academic, financial, psycho-social and vocational development to students.
- Positive reinforcement to achievers by the management and the Alumni of MITS recognises the academic proficiency, achievement in sports and cultural activities and extends its support for the social and economically disadvantaged students.

PREPARED BY	REVIEWED BY	APPROVED & ISSUED BY
		
EOMS Team member	EOMS Team Leader	PRINCIPAL

MITS regularly conduct ongoing and special events so that students get opportunities for their physical and emotional well-being. Some of the activities with requisite proof is given below:

- For the benefit of the first-year students, we conduct a comprehensive 3-weeks Student Induction Program (SIP) every year as per AICTE guidelines. There are various modules in the induction program out of which there is a module on Universal Human Values (UHV). Also, there are modules on Physical health and related activities (Yoga, Sports), Creative practices, Proficiency, Other co-curricular activities (Singing, Art and crafts etc.). (SIP report is attached)
- To enhance the self-development of students a 3-credit UHV-II mandatory course has been introduced for higher semester students based on the AICTE prescribed syllabus. (syllabus copy is attached)
- Students and faculty are encouraged to attend Universal Human Values FDPs and SDPs. [Certificates of 100 faculty members in different areas like “inculcating human values in Technical Education”, “UHV-II FDP” and Certificates of 5 students on 6-day online Students’ Workshop on the theme “Universal Human Values” organised by AICTE are attached]
- We celebrated International Day of Happiness on 20th March 2024. (Report attached)
- Wellness club under UHV cell was established to promote mental and physical wellness of students and faculty. (Circular attached)
- Our faculty, Dr. B. Jagadeesh Babu, MITS UHV Cell Coordinator has been appointed as Regional Coordinator (RC) of South-Central Region (SCR) by National Coordination Committee for Induction Program (NCCIP-AICTE) (AICTE Circular attached)
- Our Faculty Dr. B. Jagadeesh Babu, MITS UHV Cell Coordinator has been appointed as NCCIP Faculty Volunteer for translation of UHV Content from English to Telugu language. (Document attached)
- We have a full-time, qualified Lady Student Counsellor on the campus addressing the emotional issues of the students.
- We have a mentoring system in place to take care of the academic and career aspects of the students.
- At MITS, we are committed towards holistic development of students covering physical and emotional aspects.



About Universal Human Values Cell

MIT'S Universal Human Values Cell is constituted, with the following members, to ensure proper infrastructure and structure for UHV Cell as per guidelines of AICTE, to articulate, refine & share vision and educational goals, particularly those that are related to Universal Human Values and to define indicators or measures related to Universal Human Values goals & activities.

This Cell will conduct / organize programmes to create awareness among the students and faculty about Universal values and ethics which would be beneficial for their self-exploration towards harmony in individual, prosperity in family, fearlessness in society and co-existence in nature with right understanding.

Contact

Dr. Jagadeesh Babu Bellam


Coordinator of UHV Cell

Address :

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Angallu Madanapalle-517325,
Andhra Pradesh, India

Student Induction Program (SIP) 2022-23 13 / 26 80%

UHV Sessions @ Auditorium




UHV I
Universal Human Values

One session on UHV was shared to students everyday.
Total 18 hours was allotted
All the sessions were co-explored by Dr. B. Jagadeesh Babu, UHV Cell Coordinator, MIT'S, Madanapalle.

SIP_2022-23 MIT'S UHV Cell 16/11/2022 13

Student Induction Program (SIP) 2022-23 14 / 26 80%

UHV Sessions @ Seminar Hall – A & B



UHV I

One session on UHV was shared to students everyday.
Total 12 hours was allotted

All the sessions were co-explored with students by
Dr. B. Jagadeesh Babu, UHV Cell Coordinator.
Dr. Chandra Mohan, I B. Tech Coordinator
Mr. Krishna Tejus, Assistant Prof. EEE Department.
Dr. Swapneel Jaiswal, Associate Prof. Civil Department.

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UHV Cell Useful Links

- <https://fdp-si.aicte-india.org/index.php>
(AICTE website for Student Induction Program and UHV related content)
- <https://fdp-si.aicte-india.org/verifiedProgramDetailsList.php>
(UHV FDP registration link)
- <https://uhv.org.in/>
All UHV related courses)
- <https://www.youtube.com/@UniversalHumanValues/playlists>
(YouTube channel for UHV)

**Report on
Three-Day Self-funded online
Faculty Development Program (FDP) on
Introductory Universal Human Values (UHV)**

**Organized by
UHV Cell, in association with NCC-IP, AICTE from 05th to 07th October 2023**

Session Plan of 3-day (AICTE approved) UHV-Introductory FDP							
Session / Day	(8:30 am to 9.00 am)	Session 1 (9:00 am to 10.30 am)	Session 2 (10.45 am to 12:15 pm)	Lunch Break (12:15 pm to 1:00 pm)	Session 3 (1:00 pm to 2:30 pm)	Session 4 (2:45 pm to 4:15 pm)	Tutorial (04:30 pm to 05:30 pm)
Day 1 05-10-2023	Inauguration	Holistic development and Role of Education	Self-Exploration, Happiness, Prosperity		Harmony in Human Being, Story of Stuff	Harmony in the Self, Discussion	Groups of 20 participants, each
Day 2 06-10-2023	Informal Sharing Session	Recap of Day 1, Prosperity - Health	Harmony in the Family - Trust	Lunch Break and informal discussion with participants by volunteers	Trust contd., Harmony in the Family - Respect	Harmony in the Family - Other Feelings, Discussion	Groups of 20 participants, each
Day 3 07-10-2023	Informal Sharing Session	Recap of Day 2, Harmony in Society	Harmony in Nature		Harmony in Existence & Sum Up	Participants' Self-evaluation	Valedictory Function

Submitted by: Dr. B. Jagadeesh Babu, UHV cell coordinator & Assistant Professor, Department of Physics, MITs, Madanapalle
Report Received on 10.10.2023.

Resource Persons Team:


1. Dr. Vinay Chidri, Resource person, Associate Professor, MIT, Aurangabad.
2. Dr. K. Seshu Maheswaramma, Co-facilitator, Professor, JNTUA CEP, Pulivendula
3. Prof. Ranganath Jee Avvaru, Observer, Professor, SIST, Puttur

A total of 82 participants registered for the FDP. On an average, 66 participants attended all the sessions. 07 participants attended from other institutes. FDP started with an Inaugural Session on Day 1 (05/10/2023). Local program coordinator, Dr. Jagadeesh Babu Bellam gave the welcome address, followed by Dr. C. Yuvaraj, Principal delivering the opening note. Observer for the program, Prof. Ranganath Jee Avvaru elaborated the guidelines of FDP. Session 1 started with the esteemed Resource Person (RP), Dr. Vinay Chidri delivering a talk on "Holistic Development - Basic Aspiration and Role of Education". The session was very informative.

After the Bio-break, session 2 began at 10:45 AM, the RP discussed on the topic "self-exploration – Happiness and Prosperity". The session 3 began at 1:00 PM, the RP spoke on "Harmony in Human Being". The session 4 started at 2:45 PM by the RP, who delivered a talk on "Harmony in the self". It was very interesting and there was a good interaction of the participants. At about 4:30 PM, the Tutorials were conducted. The participants were divided into two groups, and they went on well with the discussions and the day 1 came to an end.

The Day 2 (06/10/2023) went well. All the participants attended both the morning and afternoon sessions. The Day 2 began at 9:00 AM with Recap of Day 1, followed by "Health & Prosperity" session. All the participants were involved well in the self-reflections and there was an excellent interaction. Session 2 focused on "Harmony in the Family-Trust". The session went well and there was a very good interaction between RP and the participants. After the Lunch break again at 1:00 PM, session 3 was on "Harmony in the Family – Respect". After the tea break, session 4 was started and the RP discussed on the topic "Harmony in the Family-other feelings". The discussion was very enlightening and fruitful, and the interaction was also good. In the evening the Tutorial session was held for two groups.

The Day 3 (07/10/2023) session 1 began with a Recap of Day 2 followed by "Harmony in the Society" session by RP. There was a very good response and interaction between the RP and the Participants besides excellent self-reflection. The session 2 on "Harmony in the nature" was delivered and RP discussed the Harmony in the Existence. The session was concluded with a sum up. After the Lunch break, in the sessions 3 and 4, the self-evaluations of participants were recorded. This session was indeed very interesting and enriching for all. After the break, a group photo session was arranged, followed by the Valedictory session, in which the Principal of the host institution, Resource person's team and participants attended. Vote of Thanks was proposed by Dr. K. Chandra Mohan.

	MADANAPALLE INSTITUTE OF TECHNOLOGY & SCIENCE		
	SOP FOR SABLA		
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Objective: To elaborate the procedure for internal complaints (ICC SABALA)/ internal redress of women grievances

Responsibility:

- Members of Internal Compliant cell (ICC SABLA)/ Internal Grievance redressal committee

Procedure:

The Internal Complaint Cell (ICC SABALA)' is established at the institution with an aim to solve the following objectives to solve the issues of women staff members and girl students of this institution

1. To conduct orientation or training programmes for members of the committee
2. To organize workshops or awareness programme for the staff, faculty and students to sensitize them against sexual harassment, to create awareness on preventive measures and various acts of women protection
3. To provide a platform for listening to complaints and redressal of grievances and organize periodical feed backs from the students and staff for any gender harassment
4. To safeguard the welfare of the women staff members of this Institution
5. To protect the welfare of the girl students of this institution
6. To resolve the complaints received from the women staff members of this institution.
7. To take action as per the rules laid by this institution of the complaints received from the girls students of this institution.
8. To counsel the students having any physical or psychological issues as and when they are required.

PREPARED BY	REVIEWED BY	APPROVED & ISSUED BY
		
EOMS Team member	EOMS Team Leader	PRINCIPAL